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Queensland Government

Supported by The Department Of Education And Training
and The Department Of Communities

LEARN MORE

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ABOUT US

QUEENSLAND
FITNESS • SPORT • RECREATION
SKILLS alliance

YOUR PARTNER IN WORKFORCE DEVELOPMENT

WHO WE ARE

The Queensland Fitness, Sport & Recreation Skills Alliance is a not-for-profit industry service organisation that supports the workforce development efforts of our industry.

We help with workforce development across four industry sectors: sport, fitness, outdoor recreation and community recreation.

By workforce development we mean how an industry or organisation attracts workers, retains workers and provides learning and skilling opportunities. In our industry this applies to both employees and volunteers.

Creating workforce development opportunities and strategies is crucial. It allows the industry to have a workforce that is truly responsive to the needs of communities, clients and participants.

OUR ROLE

Our role is to help industry employers and networks identify and respond collaboratively to their workforce development needs. At the same time we offer useful workforce development products and services to help individual employers provide learning opportunities for their workers.

Our role includes:

- undertaking projects that support workforce development in the industry
- distributing information on workforce development to industry networks
- collecting information from industry on issues, needs and trends and reporting this information to both government and the industry
- supporting and encouraging industry networks to work together so they can identify and create opportunities to skill up their workforces.

HOW CAN WE HELP YOUR ORGANISATION?

We can provide you with a range of products and services, many of them either free or subsidised. Skills Alliance products and services relate to the workforce development needs of both commercial enterprises and community/sporting associations.

Industry Networking

We create opportunities for both formal and informal networking within each industry sector, whether it be sport, fitness, outdoor recreation or community recreation. Our high-level Skills Formation Strategy also creates opportunities for different industry sectors to work together and forge closer links with each other. If your organisation needs information on relevant training organisations and workforce development networks, we can point you in the right direction.

Advice

We provide advice to training organisations, industry and government on industry training preferences, products and expectations. We also publish reports and position statements on the workforce development needs of the industry.

Training Co-ordination

Our training co-ordination efforts include such programs as the Productivity Places Program. This government program provides heavily subsidised qualifications to industry workers who require up-skilling in their current job roles. The Skills Alliance works with training providers, industry enterprises and the state government to broker PPP training places to our industry.

Mentoring

We co-ordinate a number of programs that provide mentoring services to business managers and owners. For example, we promote Queensland Small Business Solutions to the industry, a government initiative which gives owners and managers access to one-on-one mentoring with an industry expert. Another example is our Action Learning Groups, a practical method of learning where you can overcome workforce development challenges with the support of fellow participants.

Workshops

In partnership with industry professionals the Skills Alliance offers a range of practical workshops for workforce development. Workshops feature guest speakers and focus on topics such as employee retention, volunteer management and workforce planning.

Workforce Development Resources

These include our Workforce Development Tips resource, a free practical guide from the Skills Alliance to help you improve your organisation's performance in key areas. These include staff retention, mentoring, change management, worker performance, recruitment and selection process. We also maintain information on how your organisation can 'partner' with industry groups and training organisations as part of your training strategy.

Skills Audit Service

A skills audit identifies any gaps between the skills currently held by your staff and the skills they actually need to achieve the aims of your organisation. The Skills Alliance has the tools for this purpose to ensure your organisation has accurate information for developing and refining its workforce development plans.